



Terms and Conditions

Bonaire Rugby Federation and Bonaire Rugby Academy

1. General Information

Organization Name: Bonaire Rugby Federation

Chamber of Commerce Number: 15120

Purpose: These terms and conditions are designed to provide clear guidelines for ensuring the safety and well-being of all players and members, managing liability, and establishing expected conduct within the organization. Our primary goal is to foster a safe, respectful, and inclusive environment for rugby players and enthusiasts on Bonaire.

2. Safety and Liability

Safety Measures: The Bonaire Rugby Federation is committed to maintaining a high standard of safety for all participants. This includes:

Trained Coaches: All coaches are certified in First Aid (EHBO) and Automated External Defibrillator (AED) use, and are experienced in working with both children and adults.

Safety Equipment: We ensure that appropriate safety gear and equipment are provided and maintained for all training and competitive activities.

Emergency Procedures: Clear procedures are in place for responding to medical emergencies, including the presence of first aid kits and access to emergency medical services.

Policy on Injuries and Accidents:

Reporting: Any injuries or accidents that occur during activities must be reported immediately to the coach or Federation representative.

Medical Expenses: All residents of Bonaire, including our members, are covered by local health insurance under the BES Ziekteverzekeringswet (Health Insurance Regulation for the Caribbean Netherlands). Members are encouraged to have personal medical insurance to cover any additional costs.

Insurance Coverage: The Bonaire Rugby Federation does not provide personal insurance for members but ensures that all participants benefit from the mandatory health insurance coverage provided by local regulations.



3. Conduct and Behavior

Code of Conduct: Members are expected to:

Respect: Show respect towards coaches, officials, opponents, and fellow players at all times.

Sportsmanship: Display good sportsmanship both on and off the field, including fair play and integrity during competitions.

Responsibility: Take responsibility for their actions and understand the impact of their behavior on the team and the community.

Professionalism: Adhere to team rules, punctuality, and dress code as outlined by the coaches and the Federation.

Specific Rules: The following behaviors are strictly prohibited:

Discrimination: Any form of discrimination based on race, gender, religion, sexual orientation, or disability.

Harassment: Verbal, physical, or emotional harassment of any kind.

Substance Abuse: Use or possession of performance-enhancing drugs or illegal substances.

Consequences: Failure to adhere to these standards may result in:

Verbal Warning: For minor infractions.

Written Warning: For repeated or more serious violations.

Suspension: Temporary removal from activities or competitions.

Expulsion: Permanent removal from the training sessions for severe or repeated breaches.

4. Data Protection

Use of Personal Information: The Bonaire Rugby Federation collects personal information for the purpose of managing membership and organizing activities. This includes:

Data Collection: Information collected will include contact details, medical information, and emergency contacts.

Privacy Policy: All personal data will be handled in accordance with applicable privacy laws and our internal privacy policy. Data will not be shared with third parties without consent.



Data Security: We implement appropriate measures to protect data against unauthorized access, disclosure, or misuse.

Retention and Access: Personal information will be retained only for as long as necessary for the purposes for which it was collected and will be accessible only to authorized personnel.

5. Parental Consent (for Minors)

Permissions Required: Parents or guardians must:

Consent: Provide written consent for their child's participation in rugby activities and for any necessary medical treatment.

Medical Information: Disclose any relevant medical conditions or concerns to ensure appropriate adjustments are made to training and competition.

Responsibilities: Parents are expected to:

Emergency Contacts: Provide accurate emergency contact information.

Engagement: Attend meetings as required and stay informed about their child's participation and development.

Transparency: Be open and honest about their child's health and well-being.

6. Compliance with Anti-Doping Regulations

WADA Testing: The Bonaire Rugby Federation adheres to the anti-doping regulations established by the World Anti-Doping Agency (WADA). This includes:

Mandatory Testing: Certain **top-level competitions** will require compliance with WADA's anti-doping protocols.

Education: Players will receive information on anti-doping rules and the importance of maintaining a clean sport.

Consequences: Violations of anti-doping regulations may result in sanctions as outlined by WADA and the Federation.



7. Miscellaneous

Dispute Resolution:

Internal Handling: Disputes or grievances will be handled internally by the Federation's designated personnel.

Mediation: If a resolution cannot be reached, a neutral mediator may be engaged to facilitate a fair outcome.

Reporting Issues: Members should report any issues or concerns directly to their coach or Federation representative. For unresolved matters, contact the Federation's administration.

Disclaimers:

Liability: The Federation is not liable for injuries or incidents that occur during participation, which are undertaken at the participant's own risk.

Open Door Policy: Members are encouraged to approach Federation representatives with concerns or suggestions for improvement.

Amendments: Any changes to these terms and conditions will be communicated via official letters, email, or social media platforms.

8. Duration

Agreement Duration: These terms and conditions remain in effect until a revised version is issued. Members will be notified of any updates or changes.

9. Contact Information

Inquiries: For any questions or concerns regarding these terms and conditions, please contact us at:

Email: info@bonairerugby.com

Phone: +599 784 545



10. Acknowledgment and Agreement

These Terms and Conditions have been developed and agreed upon by the current Board of the Bonaire Rugby Federation to ensure the highest standards of safety, conduct, and operational integrity for our members and participants.

Approved and Agreed By:

Ghislaine A. M. Makaai

Position: Chairperson

Date: 08-08-2024

Signature:

Christine-Francé Jansen

Position: Treasurer

Date: 08-08-2024

Signature:

Varly J. D. Felipa

Position: Secretary

Date: 08-08-2024

Signature:

These Terms and Conditions are effective as of the date signed and will remain in effect until further notice or revisions.